

Health, Safety, Security, Environment and Quality Policy

Medserv PLC's policy is to always meet or exceed the requirements of all our interested parties irrespective of the challenges and demands they may present in an effort to achieve maximum customer satisfaction. Whilst achieving industry leading product and service delivery we take responsibility to protect the safety and occupational health of our employees, subcontractors, clients, visitors, the general public, assets and the environment. Health, Safety, Security, Environmental and Quality performance are the company's core values and will be managed as an integral part of our business.

All Medserv employees are responsible for assuring continuous and measurable improvement.

We shall:

- Conduct business in a manner that protects the safety and occupational health of employees, contractors, visitors and the public;
- Strive for 'Zero' HSSEQ incidents in all our activities;
- Make Health, Safety, Security, Environmental and Quality considerations a priority in the carrying out of all our operations;
- Provide a framework that complies with all OHS, Security, Environmental and Quality legislation, client requirements and applicable codes and standards;
- Reduce emissions and waste;
- Assign clear roles and responsibilities regarding HSSEQ,
- Enforce the right to STOP WORK where conditions or practices are deemed unsafe;
- Work with our suppliers, contractors, customers and partners to promote responsible management
- Encourage constructive communication with our employees, subcontractors, suppliers, customers, neighbours, shareholders and all interested parties on managing HSSEQ issues
- Promote a positive HSSEQ culture
- Continually monitor and improve our systems (HSSEQ-MS), culture and performance, including reducing and preventing pollution, through an on-going review of our objectives, targets, systems gaps, and implementation of proper corrective and preventative actions.
- Ensure all employees are trained and competent to undertake their tasks and duties.

Core HSSEQ Values and Beliefs:

- Continuous improvement and employee training
- Risk management and pollution prevention
- Recording and investigating all incidents that present or have the potential to represent a loss to Medserv. These include occupational injuries/illnesses, security, environmental incidents and product and serve non-conformances, in an effort to prevent reoccurrences
- Responsibility and accountability of line management, supervisors and employees for HSSEQ issues
- Involvement of all employees in relevant levels of the organisation for risk management issues
- Working safely and respects the environment
- Equalizing the importance of HSSEQ to any other core business



Karl Bartolo
Chief Executive Officer